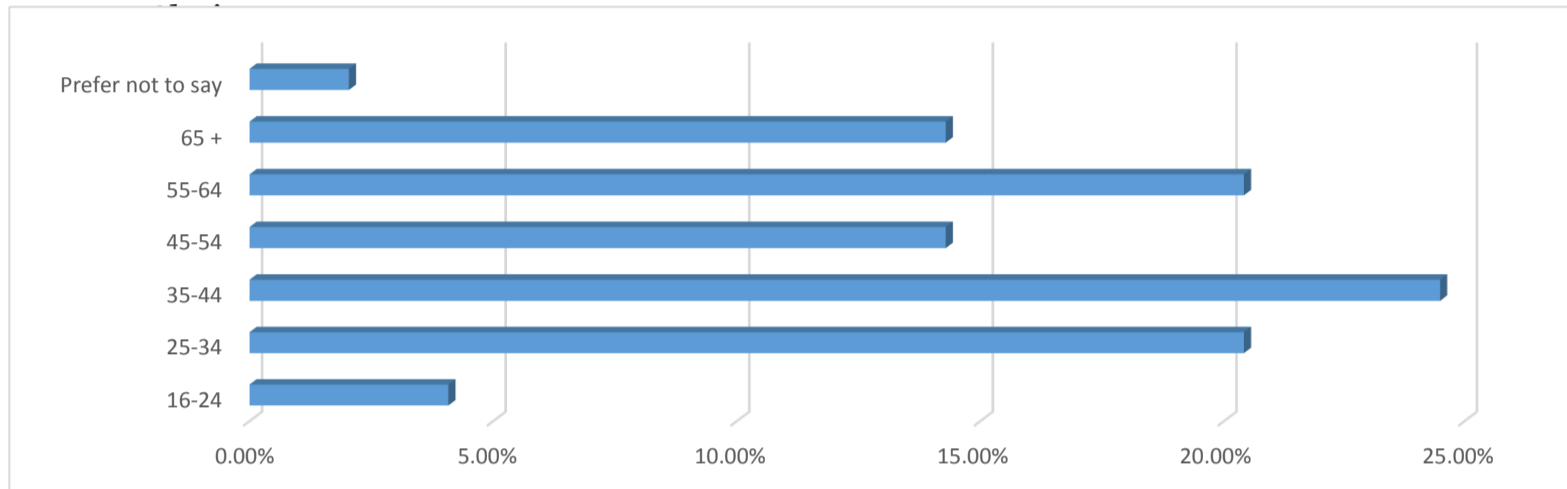




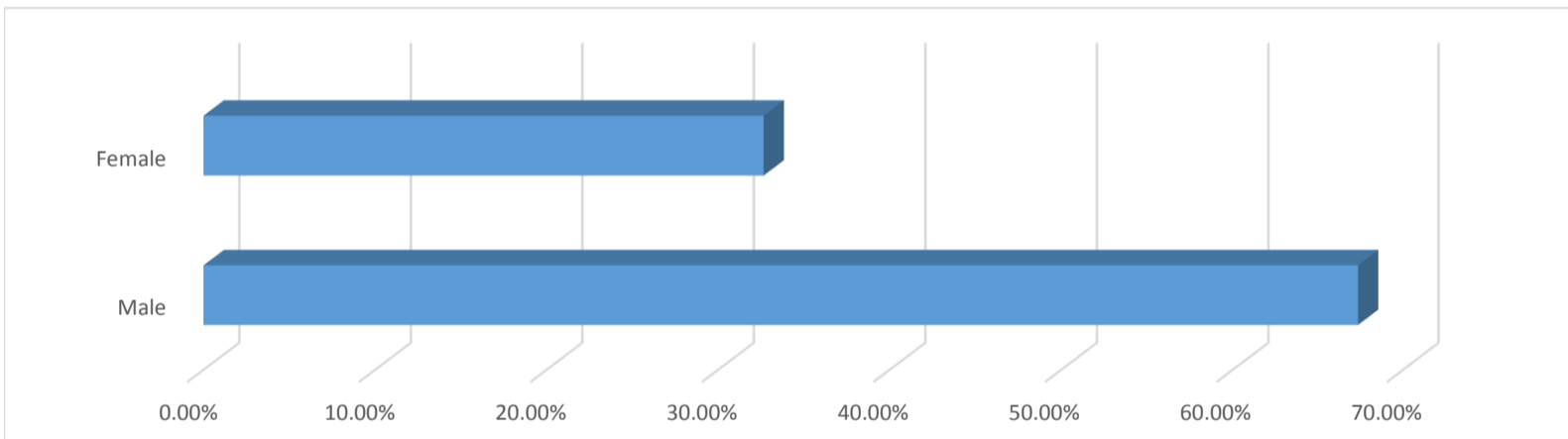
BEDFORD ROW

Equality and Diversity Review, June 2018

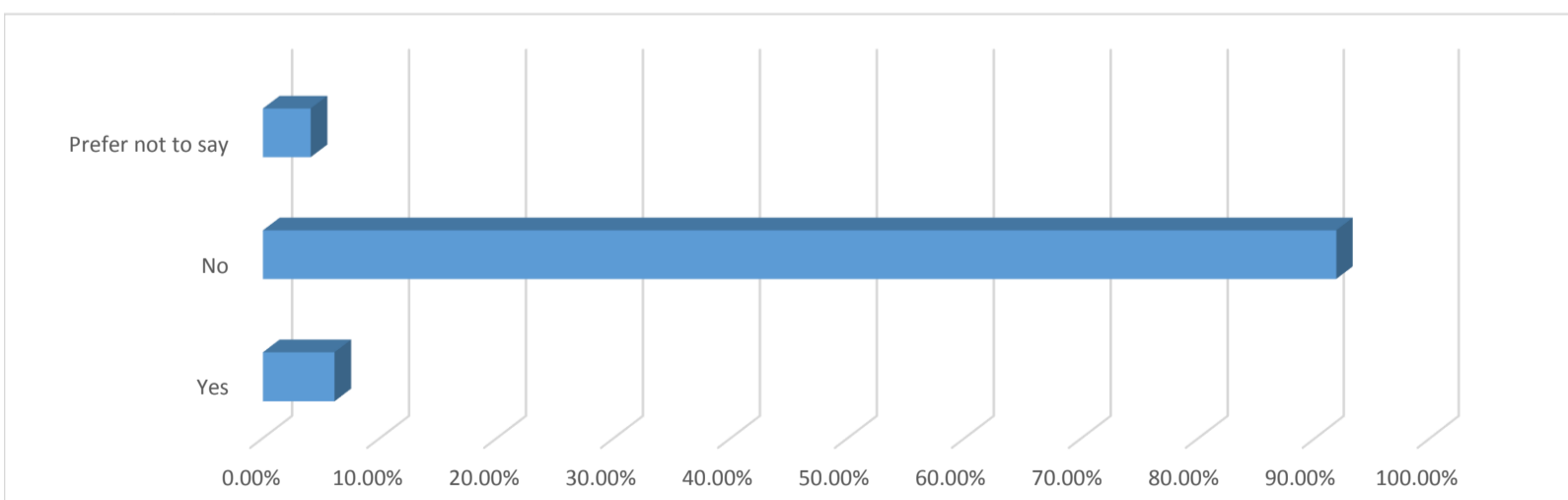
Age: Chambers has a wide range of age groups providing expertise and experience at all levels



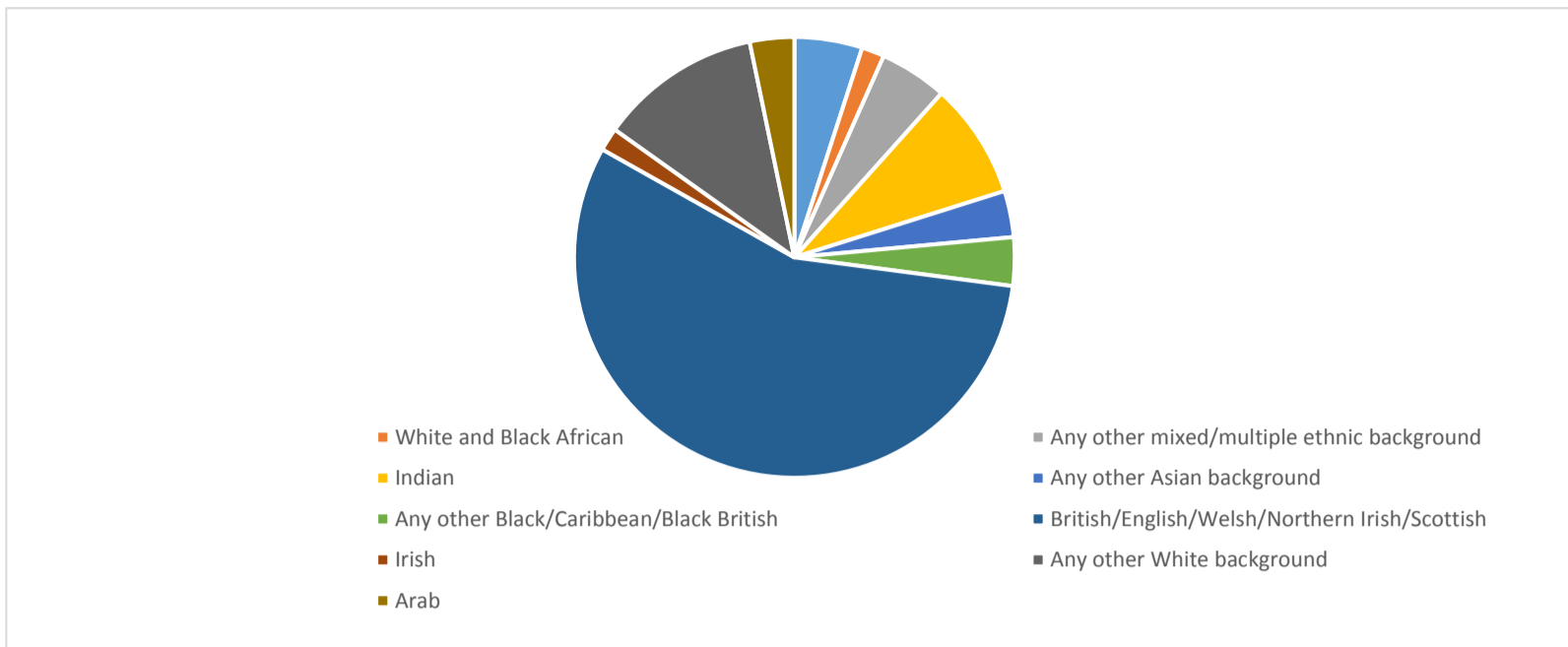
Gender: Chambers has a greater number of female members than the Bar Average, including a number of senior members who have taken maternity leave and returned to work



Disability: whilst most members of chambers do not have a disability they wish to disclose, chambers offers support and will make any reasonable adjustments to accommodate those who have any disability. 'Do you consider yourself to have a disability according to the definition in the Equality Act?'

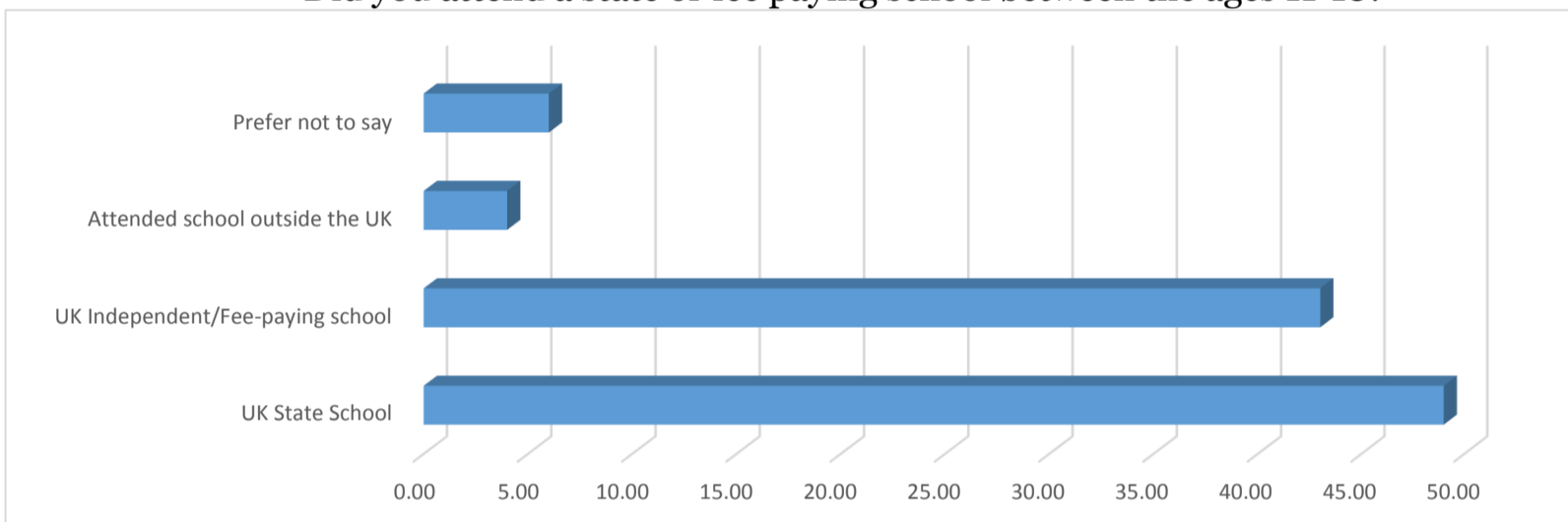


Ethnicity: Members of Chambers come from a wide range of ethnic backgrounds.

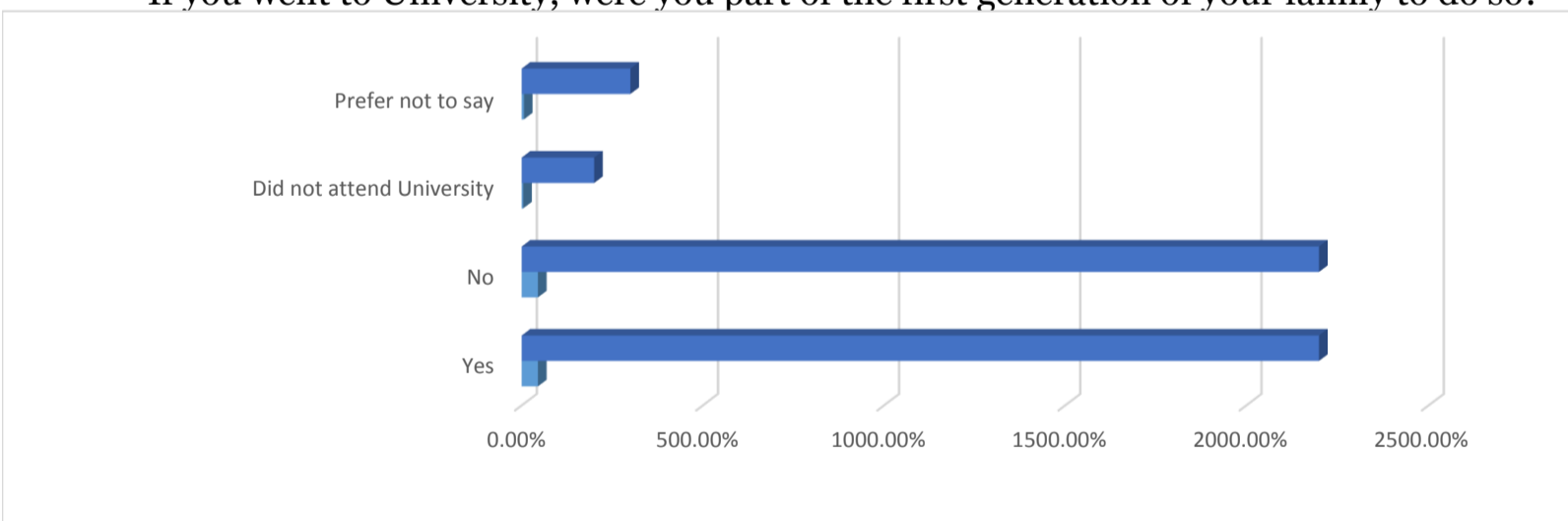


Socio-Economic: Nearly half of chambers were state-school educated and were the first in their families to attend university. This reflects a diversity of background atypical of the Bar

"Did you attend a state or fee paying school between the ages 11-18?"



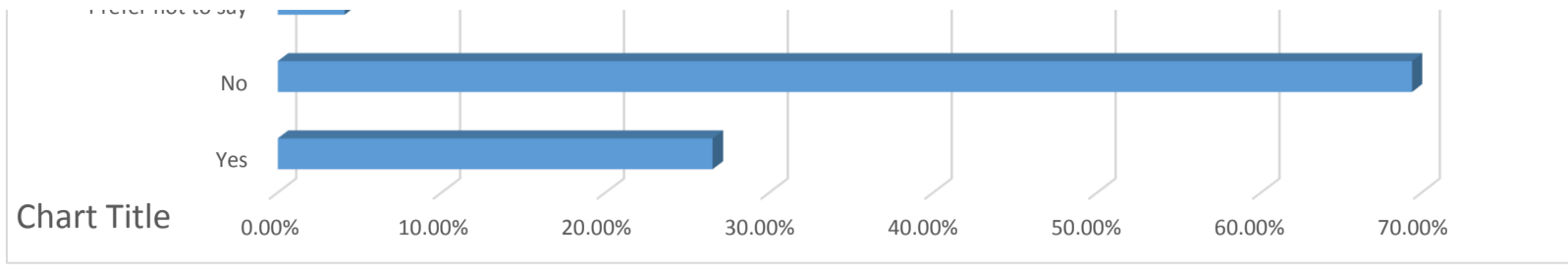
"If you went to University, were you part of the first generation of your family to do so?"



Caring: Chambers promotes flexible working to enable our people to achieve the work/life balance they desire.

"Are you a primary carer for a child or children under 18?"





Do you look after, or give any help or support to family or others because of long-term physical or mental health/disability?

